

## 22.2103 Applicability.

This subpart applies to-

(a) Contracts that-

(1) Are covered by the *Service Contract* Labor Standards statute ([41 U.S.C. chapter 67](#), formerly known as the *Service Contract Act*, [subpart 22.10](#)), or the Wage Rate Requirements (*Construction*) statute ([40 U.S.C. chapter 31](#), Subchapter IV, formerly known as the Davis-Bacon Act, [subpart 22.4](#)); and

(2) Require performance in whole or in part within the *United States*. When performance is in part within and in part outside the *United States*, this subpart applies to the part of the contract that is performed within the *United States*; and

(b) *Employees* performing on or in connection with such contracts whose wages are governed by the *Service Contract* Labor Standards statute, the Wage Rate Requirements (*Construction*) statute, or the Fair Labor Standards Act, including *employees* who qualify for an exemption from the Fair Labor Standards Act's minimum wage and *overtime* provisions.

**Parent topic:** [Subpart 22.21 - Establishing Paid Sick Leave For Federal Contractors](#)