

## 52.222-16 Approval of Wage Rates.

As prescribed in [22.407\(b\)](#), insert the following clause:

Approval of Wage Rates (*May 2014*)

All straight time wage rates, and *overtime* rates based thereon, for laborers and mechanics engaged in work under this contract *must* be submitted for approval *in writing* by the *head of the contracting activity* or a representative expressly designated for this purpose, if the straight time wages exceed the rates for corresponding classifications contained in the applicable *Construction Wage Rate Requirements* minimum wage determination included in the contract. Any amount paid by the Contractor to any laborer or mechanic in excess of the agency approved wage rate *shall* be at the expense of the Contractor and *shall* not be reimbursed by the Government. If the Government refuses to authorize the use of the *overtime*, the Contractor is not released from the obligation to pay employees at the required *overtime* rates for any *overtime* actually worked.

(End of clause)

**Parent topic:** [52.222 \[Reserved\]](#)