

## Department of the Interior Acquisition, Arts, and Asset Policy (DOI-AAAP)

<b>Title</b>	Application of Labor Laws to Government Acquisitions
<b>Reference Number</b>	F022
<b>Version Number</b>	1
<b>Function(s)</b>	Acquisition
<b>Point of Contact</b>	PAM_Policy@ios.doi.gov
<b>Source of this Requirement</b>	Executive Order (EO) 14275, Restoring Common Sense to Federal Procurement; Office of Management and Budget (OMB) Memo M-25-26, Overhauling the Federal Acquisition Regulation
<b>Regulatory Reference</b>	FAR part 22

### **Purpose:**

To issue a class deviation to the Federal Acquisition Regulation (FAR) and the Department of the Interior Acquisition Regulation (DIAR) for the Department of the Interior to follow FAR part 22, Application of Labor Laws to Government Acquisitions, as revised under the Revolutionary FAR Overhaul (RFO) and in accordance with [Executive Order \(EO\) 14275, Restoring Common Sense to Federal Procurement](#), and [Office of Management and Budget \(OMB\) Memo M-25-26, Overhauling the Federal Acquisition Regulation](#).

### **Scope:**

This policy applies to Department of the Interior (DOI) procurements subject to the FAR.

### **Effective date:**

This policy is effective upon signature and will remain in effect until the FAR is amended or the policy is otherwise rescinded.

### **Background:**

Issued April 15, 2025, [EO 14275, Restoring Common Sense to Federal Procurement](#), directed the Office of Federal Procurement Policy (OFPP) to amend the FAR to ensure that it contains only provisions that are required by statute or that are otherwise necessary to support simplicity and usability, strengthen the efficacy of the procurement system, or protect economic or national security interests.

This effort has been designated the Revolutionary FAR Overhaul (RFO) and is further outlined in [OMB Memo M-25-26, Overhauling the Federal Acquisition Regulation](#). The RFO includes the issuance of revised streamlined FAR parts and a FAR Companion Guide, which collectively will be known as the Strategic Acquisition Guidance (SAG). Additional materials, such as Practitioner Albums (for which continuous learning points may be earned) and a Category Buying Guide, have been issued alongside the RFO.

The revised streamlined FAR parts will be implemented by issuing model deviation guidance by FAR part on a rolling basis. As these FAR parts are issued, agencies are encouraged to issue class deviations to implement the drafted versions within 30 days. While these revised FAR parts are in effect by class deviation, feedback will be solicited and considered in the rulemaking process to finalize the revisions as regulation.

The official page for RFO is: <https://www.acquisition.gov/far-overhaul>

DOI is issuing class deviations to implement the revised FAR parts on a rolling basis as they are released by OFPP and the FAR Council. These class deviations will be issued by DOI Acquisition, Arts, and Asset Policies (AAAPs), using a distinct numbering to identify them as RFO class deviations: DOI-AAAP-F0[FAR part].

**FAR Part 22 RFO Key Changes:**

- Non-regulatory resources moved to FAR Companion and/or Category Management Buying Guide.
- Statutory provisions and clauses updated for clarity and to remove outdated content.
- Non-statutory provisions and clauses removed and marked reserved.

**DIAR Part 1422 RFO Key Changes:**

- Updated citations and clarified approval authorities and processes, including the involvement of the agency contract labor advisor.
- Removed outdated and unnecessary content.

**Action:**

The DOI acquisition workforce shall follow the RFO part 22 model deviation text instead of FAR part 22 as codified at 48 CFR Chapter 1. The FAR Council's RFO part 22 model deviation text is available at [acquisition.gov/far-overhaul](https://www.acquisition.gov/far-overhaul), and is incorporated into this class deviation.

The DOI acquisition workforce shall follow the DIAR text attached, Attachment 1 – RFO Class Deviation for DIAR Part 1422, instead of part 1422 as codified at 48 CFR Chapter 14.

As a regulation, the FAR, including the deviated version implemented by this class deviation, supersedes any Departmental policy or guidance, such as DOI-AAAPs. Where there is a direct conflict between Department-issued policy or guidance, the FAR shall take precedence. Please review the [RFO site on the DOI Acquisition Toolkit](#) and use the DOI feedback tool to help report discrepancies.

**References:**

- [Executive Order \(EO\) 14275, Restoring Common Sense to Federal Procurement](#)
- [Office of Management and Budget \(OMB\) Memo M-25-26, Overhauling the Federal Acquisition Regulation](#)
- [acquisition.gov/far-overhaul](https://www.acquisition.gov/far-overhaul)
- [DOI Acquisition Toolkit RFO Site](#)

**Attachments:**

Attachment 1 – RFO Class Deviation for DIAR Part 1422

**Approval Signature:**

TROY  
FINNEGAN



Digitally signed by TROY  
FINNEGAN  
Date: 2026.05.04  
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Deputy Assistant Secretary  
Exercising the Delegated Authority of the Assistant Secretary -  
Policy, Management and Budget